

AMANO

COMPANY NEWS

We are pleased and proud to announce that Amano has received the 2011 Cincy Magazine MANNY award that honors outstanding manufacturing companies in the Cincinnati area. This year, this prestigious award was presented to Amano in the category of *"Best Place To Work"*. In 2009, Amano won its first MANNY in the category of *"Biggest Breakthrough In Manufacturing"*, for implementing the Amano Thinking People System (ATPS) at our Ohio factory.

This year's award was presented to Amano on June 6th at an award banquet attended by 300 business professionals. Twenty four Amano employees attended and participated in the award ceremony.

Cincy Magazine announced the selection of Amano for the *"Best Place To Work"* award by stating that, *"A lot of workplaces have diversity, but few can match Amano Cincinnati with 15 countries represented among its 70 employees. Amano is keenly aware of the challenge of integrating so many different nationalities into a workforce and still keeping everyone on the same page. So, the company is proactive, melding workers into a happy, productive, and cohesive unit."*

The independent MANNY Awards selection panel strongly considered the fact that Amano celebrates workers' birthdays each month, provides monthly attendance awards, conducts theme lunches and cook-outs. The panel was also impressed by the fact that Amano recognizes every team member's heritage by flying the flags of all their native countries in the Plant.

This past November, the team members of Amano's production staff demonstrated their faith in the management team by voting overwhelmingly to decertify a union that had represented Amano workers for 63 years in favor of a merit-based pay system and vastly improved benefits.